

**ELM GROVE MIDDLE SCHOOL
DRESS CODE POLICY
2022-2023**

Tops:

- Long- or short-sleeved collared polo style shirts in red, white, gray, black, or navy blue. Polo shirts should be buttoned.
- Long- or short-sleeved undershirts or turtlenecks in red, white, gray, or black may be worn under polo shirts, and should be tucked in.
- "Spirit Shirts" may be worn on any day of the week, and must be red, gray, or black.
- Any school club shirt is also considered a spirit shirt.
- Homemade spirit shirts in red, gray, or black may be worn on Fridays only.
- Solid white blouse with a straight hem to be worn with plaid skirt.
- No gym shirt may be worn as a uniform shirt.
- All tops must be worn to the waist. They must cover the midriff at all times, with no skin or undergarments visible. If they are not tucked in, they must not fall so low as to obscure the pants pockets. Tops that are too long must be tucked in at all times.

Bottoms:

- Khaki, black, or navy slacks, shorts, skirts, skorts, Capri pants, and joggers made of twill cloth are approved for school use, as are school color plaid or navy pleated skirt or jumper.
- Sweatpants, warmups, wind pants, yoga pants, pajama pants, scrubs, athletic shorts, and the like are not approved. Nor are cargo style shorts/pants or painter pants.
- Shorts, skirts, and skorts must not be shorter than 3" above the knee.
- **If leggings are worn, they must be worn underneath school approved bottoms.** They do not constitute school approved bottoms on their own. They must be red, white, black, or navy, and be long enough to cover the leg all the way to the ankle. All length requirements must be met for skirts and shorts even if leggings are worn.
- All bottoms must be worn at the waistline, with no sagging and no undergarments visible. If bottoms are too loose to stay at the waist, a belt must be worn at all times.
- If a belt is worn, buckles should not be oversized, ornamental, electronic or displaying inappropriate/suggestive symbols or language.

Outerwear:

- **SOLID** red, gray, black, white, or navy waist-length coats, sweatshirts, or sweaters only.
- Any outerwear purchased through EGMS is acceptable.
- An approved school uniform shirt must be worn under all outerwear.

Shoes:

- Shoes must be worn at all times, preferably tennis shoes.
- No soccer sandals, beach shoes, flip-flops, slides, or house shoes/slippers
- All sandals must have substantial strap(s) (Minimum of 2") across the tops and/or a strap on the back.

Headwear:

- No hats will be permitted on school campus during school hours.
- No bandanas will be permitted.
- Beanies may be worn **outside** during cold weather days only.

Jewelry:

- Items that detract from the instructional program or present a health and safety concern will not be permitted.
- Pierced ears are acceptable as long as dress code guidelines are met. Earrings larger than 2" in diameter or earrings with sharp/pointed ends are not allowed.
- OTHER FORMS OF BODY PIERCING (i.e. lips, nose, eyelids, tongue, or other body parts) WILL NOT BE ALLOWED.

Hairstyles:

- The following will not be permitted: inappropriate designs cut into hair, notched/shaved eyebrows, or any hairstyle or unnatural color that detracts from or disrupts the school environment.
- Hair must stay out of a student's eyes.

Cautions:

- Clothing must not be ripped or torn, worn backwards, or worn inside out.
- No visible tattoos.
- Outerwear-type clothing does NOT take the place of the required uniform top.
- If a student is out of dress code and the violation is not addressed promptly, this does not mean the violation is met with approval.

Major uniform violations such as unapproved hair color, designs in hair, revealing clothing (too tight, short, etc.), drug/alcohol/gang related clothing or imagery etc. will result in student being placed in GASP until the issue is resolved. In addition to GASP placement, the student is subject to further disciplinary action for violating school rules including after school detention, Saturday Detention, GASP, and/or suspension.

NOTHING RELATIVE TO APPEARANCE OR BEHAVIOR THAT IS A DISTRACTION TO THE LEARNING ENVIRONMENT WILL BE TOLERATED. VIOLATIONS WILL BE ADDRESSED BY THE ADMINISTRATION. AN ATMOSPHERE THAT IS FREE OF DISTRACTIONS AND CONDUCIVE TO LEARNING FOR ALL STUDENTS IS OUR GOAL.